PAID SICK LEAVE

YOUR EMPLOYER* HAS AN OBLIGATION TO:

• Reasonably accommodate your medical needs related to pregnancy, childbirth, or recovery from childbirth or loss or end of pregnancy.

• Provide you with paid sick leave (PSL) of up to 24 hours in a year if you request PSL for your own serious health condition or for your family's serious health condition.

• Not discriminate, harass, or retaliate on the basis of your gender identity.

NOTICE OBLIGATIONS AS AN EMPLOYEE:

• Give your employer reasonable notice. To request reasonable accommodation, you must inform your employer sufficient notice for your employer to make the reasonable accommodation.

• Provide your employer with documentation that supports your request for reasonable accommodation. For instance, your employer may ask you to provide a medical certificate or other documentation that supports your request.

For PREGNANCY DISABILITY LEAVE:

• Paid sick leave accrues at the rate of one hour per every 30 hours worked, paid sick leave is non-transferable or as soon as provable if it is not feasible to transfer.

• An employee who, on or after July 1, 2015, works in California for 30 or more days in a calendar year is entitled to paid sick leave.

• An employee who is a health care provider may have earned sick leave before July 1, 2015, to be used for illness.

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