EMPLOYEE SAFETY AND HEALTH PROTECTION

The Arizona Occupational Safety and Health Act (A.R.S. § 23-1021 et al.) provides safety and health protections for employees in Arizona. The Arizona Occupational Safety and Health Act (AZ OSHA) is authorized by the Occupational Safety and Health Act (OSHA) of the federal government. The AZ OSHA Act is administered by the Arizona Industrial Commission, a division of the Industrial Commission of Arizona, and enforces the requirements of the Act.

As an employee, you have the following rights:

- You have the right to notify your employer or AZ OSHA about workplace hazards. You may do this in writing or by phone.
- You have the right to request that AZ OSHA conduct an inspection if you believe there are unsafe or unhealthy conditions in your workplace. Your employer’s representative may participate in the inspection.
- If you believe you have been discriminated against for making a complaint about workplace hazards, you have a right to file a complaint with AZ OSHA.
- If you have been injured at work, you have the right to receive workers’ compensation benefits.

For more information about your rights as an employee, contact the AZ OSHA Call Center at 877-491-5742, or visit www.azica.gov/zh/azosha/.

WORK EXPOSURE TO MRSA, SPINAL MENINGITIS, TB

Notice to Employees

Employers are notified that a claim may be made for a condition, accident, or illness or an injury related to a significant exposure. If an employee is diagnosed with MRSA, spinal meningitis, or TB at work, the employer must notify the Arizona Industrial Commission (AIC) in writing within 10 days of the diagnosis.

If any employee is diagnosed with MRSA, spinal meningitis, or TB within 15 days of the diagnosis, the employer must notify the AIC in writing within 10 days of the diagnosis. The employer must provide the employee with written notice in Spanish and English that provides information about the diagnosis and the steps the employee can take to prevent the spread of the disease.

In the event that an employee is diagnosed with MRSA, spinal meningitis, or TB, the employer must ensure that the employee is provided with written notice in Spanish and English that provides information about the diagnosis and the steps the employee can take to prevent the spread of the disease.

The Arizona Industrial Commission (AIC) is responsible for enforcing the safety and health standards of the workplace in Arizona. The AIC investigates workplace accidents, injuries, and illnesses, and enforces the requirements of the Act.

If you believe you have been discriminated against for making a complaint about workplace hazards, you have a right to file a complaint with AZ OSHA.

To file a complaint, contact the AZ OSHA Call Center at 877-491-5742, or visit www.azica.gov/zh/azosha/.

EMERGENCY PHONE NUMBERS

1-855-268-5251 CALLER ID TO TXT: 855-675-1119

For immediate assistance during a Workers’ Compensation claim or a UI claim, call the following numbers:

- 1-855-268-5251
- 877-491-5742
- 602-771-6606
- 602-771-6611 TTY
- 602-771-6612

OR VISIT: www.azica.gov/zh/azosha/