Para mantener el lugar de trabajo y sus compañeros de trabajo seguros, debe notificarle a su empleador sobre cualquier condición peligrosa o enfermedades a un trabajador. Mientras trabaje, debe siempre obedecer las leyes estatales de seguridad y salud laboral.

Usted también tiene derecho de señalar condiciones inseguras o insalubres al investigador de Cal/OSHA realizando la inspección en su lugar de trabajo. Debe corregir cualquier condición peligrosa que sepa que puede resultar en lesiones a sus empleados. El incumplimiento de esta normativa puede resultar en cargos penales, sanciones monetarias e incluso el encarcelamiento.

Como empleado, usted (o alguien que actúe en su nombre) tiene derecho a presentar una denuncia confidencial y solicitar que Cal/OSHA investigue un posible incumplimiento de un beneficio de compensación de trabajadores o protección de salud y seguridad laboral. Cal/OSHA no divulga su nombre, a menos que solicite lo contrario.

Todos los empleadores deben proporcionar trabajo y lugares de trabajo seguros y salubres. Dicho de otra forma, usted como empleado también tiene la obligación de informar a Cal/OSHA de cualquier condición insegura o insalubre que pueda poner en riesgo la vida o la salud de los trabajadores.

Failure to obey workplace safety and health laws can result in the violation of an employee's rights. The law requires employers to provide a safe and healthful workplace. The law also gives employees the right to file a complaint with Cal/OSHA if they believe there is a violation of the law. Cal/OSHA is required to investigate the complaint and to take action to correct the violation if it finds one.

An employee who knows or has reason to suspect that a violation of the law is occurring must report it to Cal/OSHA. An employee who reports a violation of the law is protected from retaliation.

An employer who violates the law is subject to fines and other penalties. An employer who retaliates against an employee who reports a violation of the law is subject to fines and other penalties.

If you believe that your employer has violated the law, you may file a complaint with Cal/OSHA. You may also file a complaint with your local government agency or with a private consultant, if you have any questions about your rights.

You may file a complaint with Cal/OSHA by calling 1-800-926-4267 or by visiting the Cal/OSHA website at www.caloSHA.ca.gov. If you believe that your employer has violated the law, you may also file a complaint with a private consultant, if you have any questions about your rights.

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