Notice to Employees
Minimum Wage in Florida

The 2020 minimum wage in Florida is $8.56 per hour, effective January 1, 2020, with a minimum wage of at least $5.54 per hour for tipped employees, in addition to tips.

The minimum wage rate is recalculated yearly on September 30, based on the Consumer Price Index.

An employer may not retaliate against an employee for exercising his or her right to receive the minimum wage.

Workers who have not received the lawful minimum wage after notifying his or her employer and giving the employer 15 days to resolve any claims for unpaid wages may bring a civil action in a court of law against an employer to recover back wages plus damages and attorney’s fees.

An employer found liable for intentionally violating minimum wage requirements is subject to a fine of $1,000 per violation, payable to the state. The Attorney General or county attorney may bring a civil action in a court of law against an employer to recover back wages plus damages and attorney’s fees.

For details, see Section 24, Article X of the State Constitution and Section 448.110, Florida Statutes.

To file a claim for partial unemployment for any week you work less than full time but have not worked enough hours during that week to lose less than your weekly benefit amount, contact the Florida Department of Economic Opportunity, Reemployment Assistance Program at 1-800-204-2418 or visit www.floridajobs.org.

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