Notice of Paydays ATTENTION EMPLOYEES

Regular Paydays for Employees of

(WORK NAME) (STATE)

Shall be paid on

DAYS OF WEEK (BRIEFS/MONTHLY ETC.)

TND

(Address)

In accordance with 305 ILCS 1/10. Please post in a conspicuous place.

WORKERS’ COMPENSATION

The State of Illinois Department of Labor

Pregnancy and your Rights in the Workplace

Are you pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy?

If yes, you have the right to:

• Ask your employer for a reasonable accommodation for your pregnancy, such as more frequent bathroom breaks, assistance with heavy work, a private space for expressing milk, or time off to recover from your pregnancy.

• Request modified accommodation offered by your employer for your pregnancy.

• Refuse to accept a proposed accommodation you believe is unreasonable or imposes undue hardship or difficulty for your employer.

Your employer cannot:

• Discriminate against you because of your pregnancy.

• Retaliate against you because you requested a reasonable accommodation.

It is illegal for your employer to do the above, unless they have a reasonable accommodation for your pregnancy. For more information regarding your rights, contact the Illinois Human Rights Commission or visit www.illinoisattorneygeneral.gov/rights/veterans.html.

PREGNANCY RIGHTS

State of Illinois Department of Human Rights

Human Rights

For immediate help, call toll-free: 1-800-829-1040.

Illinois Human Rights Act

1-800-956-5658

1-800-956-5658 (TTY)

Chicago:

312 879-4500

1-800-602-2389

E-ZINE EDITION • Revision Date: 09/20

What’s in this edition:

• Equal Pay Act

• Wage Payment and Collection Act

• Women’s Right to Know Act

• Workers’ Compensation

• Fair Employment Practices

• Minimum Wage

• Illinois Unemployment Insurance Act

• Victims’ Economic Security and Safety Act (VESSA)

• Domestic Violence and Domestic Relations

• Child Labor

For more information or to file a complaint, contact us:

160 N. LaSalle St, Suite C1000, Chicago, IL 60601

1-800-956-5658 • www.illinoisattorneygeneral.gov • Marion 618.993.7080

This poster may be downloaded at www.labormagazine.com.