Employers shall furnish employment and places of employment which are free from recognized hazards that are causing, or likely to cause, death or serious physical harm to employees. The Division of Occupational Safety and Health conducts workplace inspections to determine the cause or prevent the recurrence of unsafe or unhealthful working conditions, may require safety training and provides other services to employers. The Division of Occupational Safety and Health Education and Training assists employers who are interested in conducting safety training programs for their employees. Employers are required to maintain records of occupational fatalities, injuries, and illnesses experienced by their employees. Records are to be audited, along with on-site inspections, to ensure the employer is in compliance with recordkeeping requirements. Employees are protected against discharge and other discriminatory actions for having filed complaints and exercising any rights under the Occupational Safety and Health Act.

The Division of Occupational Safety and Health Compliance conducts workplace inspections to determine the cause or prevent the recurrence of unsafe or unhealthful working conditions, may require safety training and provides other services to employers. The Division of Occupational Safety and Health Education and Training assists employers who are interested in conducting safety training programs for their employees. Employers are required to maintain records of occupational fatalities, injuries, and illnesses experienced by their employees. Records are to be audited, along with on-site inspections, to ensure the employer is in compliance with recordkeeping requirements. Employees are protected against discharge and other discriminatory actions for having filed complaints and exercising any rights under the Occupational Safety and Health Act.