**Payment of Wages**

Under state law, employees must be paid at least once a week, or more frequently if agreed upon between the employer and employee. Payment must be made by the end of the pay period, but no later than 7 days after the pay period ends. Employees who work on holidays must be paid at least one and a half times their regular rate of pay for their regular hours. Employees who work on nights, weekends, or holidays must be given time off or paid at least one and a half times their regular rate of pay. Overtime pay is required for employees who work more than 40 hours in a calendar week.

**Minimum Wage**

The minimum wage in Massachusetts is set by state law and is currently $15.00 per hour. The minimum wage applies to all employees, regardless of age or experience. Employers are required to post a notice of the minimum wage in a conspicuous place at the workplace.

**Unemployment Insurance**

Massachusetts has a state unemployment insurance program that provides benefits to eligible unemployed workers who meet certain eligibility requirements. Benefits are typically available for up to 26 weeks and are based on the worker's past earnings. To be eligible for benefits, workers must have lost their job through no fault of their own and must be able and actively seeking work. For more information on eligibility and benefits, visit the Massachusetts Department of Unemployment Assistance website or call the hotline at 1-800-727-0571.

**Fair Employment in Massachusetts**

The Commonwealth of Massachusetts has several laws that protect employees from discrimination in the workplace. These laws cover employment practices such as hiring, firing, and promotion. Some of the protected classes under these laws include age, sex, race, color, religion, national origin, ancestry, sexual orientation, gender identity, genetic information, disability, and covered military status. Workers who believe they have been discriminated against should contact the Massachusetts Commission Against Discrimination (MCAD) for assistance.