For a complete list of all employers in Massachusetts must follow state and federal laws for employees who are under 18 (minors). These laws say:

**Payroll Records**

The law also puts limits on when and how much money an employer can take from an employee's pay for housing and meals the employee is required to provide (e.g., uniforms, tools needed for the employee's job). An employer who requires an employee to buy or rent a uniform must refund the actual costs or cover these costs with the employee's wages. Employers must keep payroll records for at least 3 years.

**Paystub Information**

**Attorney General’s Office**

The Commonwealth of Massachusetts

DEPARTMENT OF INDUSTRIAL ACCIDENTS

1 Congress Street, Suite 100, Boston, Massachusetts 02114-2017

DEPARTMENT OF LABOR RELATIONS

175M Congress Street, Suite 100, Boston, Massachusetts 02114-2017

The law requires all employers to post the notice at the workplace in a location where it is readily seen by workers. The employers must keep copies for at least 3 years or until no employees are employed at the office or place of business at which it is posted. The notice must remain constantly posted or in view of all employees at all times when employees are present. The law also requires employers to provide this notice in a language that is reasonably understandable to their employees.

**WORKERS’ COMPENSATION**

**NOTICE TO EMPLOYEES**

The Commonwealth of Massachusetts

DEPARTMENT OF INDUSTRIAL ACCIDENTS

1 Congress Street, Suite 100, Boston, Massachusetts 02114-2017

www.mass.gov/DIA

The Commonwealth of Massachusetts

DEPARTMENT OF LABOR RELATIONS

175M Congress Street, Suite 100, Boston, Massachusetts 02114-2017

www.mass.gov/DLR

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**MATURELY AND PARENTAL LEAVE**

**Maternity and Parental Leave Poster**

The Commonwealth of Massachusetts

DEPARTMENT OF LABOR RELATIONS

175M Congress Street, Suite 100, Boston, Massachusetts 02114-2017

www.mass.gov/DLR

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