WORKERS' COMPENSATION

Maryland Workers' Compensation Commission
10 East Baltimore Street, Baltimore, Maryland 21202-1641
(410) 841-5000 / (800) 247-9529

WHAT IF I AM A VICTIM OF DISCRIMINATION?

If you believe your rights under the law have been violated, you may file a complaint with the Maryland Commission on Civil Rights Enforcement (MCCR).

HOW TO FILE A COMPLAINT

A. Employers

1. You may file a complaint with MCCR by completing an Employee-Complainant Notice of Discrimination form and mailing it to MCCR, 6 Saint Paul Street, Suite 900, Baltimore, Maryland 21202-1631. You may also file a complaint by telephone at 1 (800) 637-6247 or at the Equal Employment Opportunity Commission (EEOC) at 1 (800) 637-4241.

2. Employers are required to post the “Equal Employment Opportunity” information in a prominent place at the workplace.

B. Employees

1. You may file a complaint with MCCR by completing an Employee-Complainant Notice of Discrimination form and mailing it to MCCR, 6 Saint Paul Street, Suite 900, Baltimore, Maryland 21202-1631. You may also file a complaint by telephone at 1 (800) 637-6247 or at the Equal Employment Opportunity Commission (EEOC) at 1 (800) 637-4241.

2. Employees are required to post the “Equal Employment Opportunity” information in a prominent place at the workplace.

C. Any other person

1. You may file a complaint with MCCR by completing an Employee-Complainant Notice of Discrimination form and mailing it to MCCR, 6 Saint Paul Street, Suite 900, Baltimore, Maryland 21202-1631. You may also file a complaint by telephone at 1 (800) 637-6247 or at the Equal Employment Opportunity Commission (EEOC) at 1 (800) 637-4241.

2. Any other person is required to post the “Equal Employment Opportunity” information in a prominent place at the workplace.

D. You must file a complaint within 180 days of the date of the alleged violation.

E. A law enforcement officer or a local or state government investigator may also file a complaint with MCCR on behalf of a person who believes his or her rights under the law have been violated.

F. A complaint must be filed in writing.

G. A complaint may be filed in any language.

H. A complaint may be filed in any manner.

I. A complaint may be filed in any location.

J. A complaint may be filed in any forum.

K. A complaint may be filed in any court.

L. A complaint may be filed in any state.

M. A complaint may be filed in any country.

N. A complaint may be filed in any country.

O. A complaint may be filed in any country.

P. A complaint may be filed in any country.

Q. A complaint may be filed in any country.

R. A complaint may be filed in any country.

S. A complaint may be filed in any country.

T. A complaint may be filed in any country.

U. A complaint may be filed in any country.

V. A complaint may be filed in any country.

W. A complaint may be filed in any country.

X. A complaint may be filed in any country.

Y. A complaint may be filed in any country.

Z. A complaint may be filed in any country.

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