UNEMPLOYMENT INSURANCE

NOTICE TO WORKERS

If you lose your job or if you work less than full time and get less than your full-time wages, you may be entitled to receive unemployment insurance benefits. Ask your employer for a free copy of the booklet entitled Information for Workers Who Are Unemployed or obtain a copy from the nearest Workforce Oklahoma office or go online at www.oesc.ok.gov. This explains your rights and how to file an unemployment insurance claim.

All unemployment claims are now filed by telephone or internet. You may obtain help in finding a job or help in filing your claim at the nearest Workforce Oklahoma office of the Oklahoma Employment Security Commission.

NOTICE TO EMPLOYERS: It is required by Sec. 2-502 of the Oklahoma Employment Security Act that you post and maintain this notice in places readily accessible to individuals in your employ. Copies may be obtained from the Oklahoma Employment Security Commission, PO Box 52003, Oklahoma City OK 73152 or go online at www.oesc.ok.gov.

UNEMPLOYMENT INSURANCE:

1. You are unemployed.
2. You were employed in an insurable occupation.
3. You were employed by an employer that was required to contribute to the unemployment compensation fund.
4. You have lost your job through no fault of your own.
5. You are actively seeking work.
6. You meet the minimum requirements for earnings.
7. You have not been convicted of any crime for which you have served less than one year or for which the punishment was a fine or imprisonment.
8. You have established your eligibility for unemployment insurance benefits in Oklahoma.

FAIR EMPLOYMENT

OKLAHOMA LAW PROHIBITS

DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, DISABILITY, AGE, SEX OR SEXUAL ORIENTATION.

If you are an employee, or an applicant for employment, and feel that because of race, color, religion, national origin, disability, age, sex or sexual orientation you have been discriminated against with respect to:

- Qualifications, hire, discharge, recall, layoff, promotion, transfer, compensation, conditions, terms, privileges or responsibilities of employment, or sexual harassment, and wish to file or discuss the filing of a complaint.

Office of the Oklahoma Attorney General
Office of Civil Rights Enforcement
311 N. 24th Street
Oklahoma City, Oklahoma 73105
Tulsa Office: (918) 581-2342
Website: www.oag.ok.gov
Email: ocr.compliance@oag.ok.gov

EMPLOYER'S RESPONSIBILITIES

A. Your employer must provide equal employment opportunities to all qualified employees and applicants for employment, regardless of race, color, religion, national origin, sex, age, disability, sexual orientation, or any other characteristic protected by federal or state law.

B. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

C. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

D. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

E. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

F. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

G. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

H. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

I. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

J. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

K. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

L. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

M. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

N. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

O. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

P. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

Q. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

R. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

S. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

T. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

U. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

V. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

W. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

X. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

Y. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

Z. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

AA. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

BB. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

CC. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

DD. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

EE. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

FF. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

GG. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

HH. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

II. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

JJ. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

KK. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

LL. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

MM. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

NN. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

OO. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

PP. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

QQ. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

RR. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

SS. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

TT. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

UU. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

VV. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

WW. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

XX. Your employer must not discriminate against any employee or applicant because the employee or applicant is a member of a protected class.

YY. Your employer must not take any action against an employee who file a complaint or participate in an investigation.

ZZ. Your employer must not retaliate against an employee who file a complaint or participate in an investigation.

1. Title 25, Oklahoma Statutes, Section 1362