If you lose your job or if you work less than full time and get less than your full time wages – you may be entitled to receive unemployment insurance benefits. Ask your employer for a free copy of the booklet entitled Information for Workers Who are Unemployed or obtain a copy from the nearest Workforce Oklahoma office or go online at www.oesc.ok.gov. This explains your rights and how to file an unemployment insurance claim.

All unemployment claims are now filed by telephone or internet. You may obtain help in finding a job or help in filing your claim at the nearest Workforce Oklahoma office of the Oklahoma Employment Security Commission.

If you have questions or need assistance with any unemployment claims, please contact your nearest Workforce Oklahoma office or call us at 1-888-269-5353.

Minimum Wage

Your Rights Under the Oklahoma Minimum Wage Act

Employee Health, Morals & Wages

If against the law by the employer to have workers in jobs that hurt their morals. It is against the law by the employer to pay workers less than adequate wages.

Employee and Monetary Wages

It is against the law by the employer to pay workers less than adequate wages.

Federal Minimum Wage

The law states the employer must pay wages consistent with the Federal Minimum Wage Act.

Employer Defined

The law states the employer is responsible for the employees wages.

Employee Compensation

The law states the employer must pay the employees wages.

Employee and Uniforms

The law states the employer must pay the employees wages.

Investigation of Wage Claims

The law states the employer must pay the employees wages.

Employer Responsibilities

The law states the employer must pay the employees wages.

Informing Employees

The law states the employer must pay the employees wages.

Minimum wage

The law states the employer must pay the employees wages.

Oklahoma Law Prohibits

DISCRIMINATION IN EMPLOYMENT BASED ON RACE, COLOR, NATIONAL ORIGIN, DISABILITY, AGE, SEX OR GENETIC INFORMATION

If you are an employee, or an applicant for employment, and feel that race, color, religion, national origin, disability, age, sex or genetic information have been discriminated against with respect to:

- Qualifications, hire, discharge, recall, layoff, promotion, transfer, compensation, conditions, terms, privileges or responsibilities of employment, or sexual harassment, and wish to file or discuss the filing of a complaint:

Office of the Oklahoma Attorney General
Office of Civil Rights Enforcement
311 N 24th Street
Oklahoma City, Oklahoma 73105
Oklahoma City Office: (405) 521-3292
Tulsa Office: (918) 581-2392
Website: www.oag.ok.gov
Email: anti.comp@aog.ok.gov

FAIR EMPLOYMENT

Oklahoma Workers’ Compensation

Your Rights Under the Oklahoma Workers’ Compensation Act

1 Title 25, Oklahoma Statutes, Section 11322