Unemployment Insurance

This establishment may be covered by the S.C. Employment and Workforce Law.

If you become unemployed, contact your local SC Works center for assistance with employment opportunities. If no job is immediately available, you may be eligible for unemployment insurance. If only part-time work is available, you may be eligible for partial benefits. Apply online anytime, anywhere at https://dew.sc.gov/.

Workers Pay No Part of the Cost for Unemployment Insurance

Unemployment Insurance Tax:

Often unemployed workers tell us that unemployment insurance is due them “because they have paid for it.” In South Carolina, employees do not fund unemployment insurance through deductions from pay. Employers fund unemployment insurance through tax contributions.

Social Security Tax

Don’t confuse unemployment insurance with old age, survivors and disability insurance.

The amount deducted from your wages as Social Security is your contribution to old-age, survivors and disability insurance. The employer contributes an equal amount, in addition to his payment of the full unemployment insurance tax.

If you have lost your job due to domestic violence, there is a possibility you may be eligible for unemployment insurance benefits.

For more information, contact:

SC Department of Employment and Workforce
803-737-2400
www.dew.sc.gov

THIS NOTICE MUST BE POSTED CONSPICUOUSLY.

August 2018

S.C. Labor Law Abstract

Payment of Wages Act

- If an employee is injured, the employer must notify the employee of the injury.
- The employer must file a written report with the Office of the Commissioner of Workers' Compensation within 48 hours of the injury.
- The employer must provide the injured employee with a copy of the report.
- The employer must pay the injured employee all wages due for the time the employee is off work due to the injury.
- If the injury is not work-related, the employer is not required to pay wages.
- If the injury is work-related, the employer is required to pay wages for the time the employee is off work due to the injury.

Rights to Work

- An employee has the right to work and the right to participate in the walk-around inspection.
- An employer has the right to participate in the walk-around inspection.
- An employer has the right to participate in the walk-around inspection.

For more information, contact:

S.C. LRR-Office of OSHA Compliance
P.O. Box 11329
Columbia, South Carolina 29211-1132
(803) 896-7665
www.sccfr.state.sc.us